Congress: Bring back the Presidential Management Fellows Program

As current Fellows and alumni of the federal government's Presidential Management Fellows (PMF) Program, we urgently request your support for the "Training Aspiring Leaders Emerging Now to Serve" Act (S.1768) or TALENTS Act which would codify the PMF Program into federal law and support the essential pipeline of future leaders into our Federal government.

For almost 50 years, the merit-based PMF Program has served as the federal government's premier leadership development program and a highly successful tool for recruiting our nation's most talented individuals into the next generation of government leaders. The PMF Program was created in 1977 through Executive Order 12008 and has been expanded by both Republican and Democratic Presidents. This historically bipartisan program has relied on common-sense management best practices, mirroring similar programs across corporate America.

The goal of the PMF Program is simple: recruit, develop, and retain the nation's most talented individuals into federal service. It is intensely competitive and desirable for applicants; in 2024, the program had only an 11.5% acceptance rate following a rigorous application and assessment process. Once on board, Fellows serve the American people in full-time roles at nearly every federal agency, working on many of the most important and popular programs in the country. Fellows are required to participate in demanding developmental training and must complete a rotation outside of their home office to gain perspective on how to solve the challenges of today and tomorrow. As a result of the investment in the development of Fellows, the PMF Program has a proven track record as a pipeline for early career professionals to stay in federal service: 87% of PMFs took a permanent or term position in government following the completion of their two-year fellowship.

Despite its success, the PMF Program was never codified into law, and on February 19, 2025, President Trump terminated the program in his Executive Order Commencing the Reduction of the Federal Bureaucracy (E.O. 14217). This action was short-sighted: now more than ever, the Legislative and Executive Branches need the fresh perspectives and highly talented public servants the PMF Program provides to ensure our government is prepared to tackle the enormous challenges facing the American people today and in the future.

The benefits of reinstating the PMF Program are numerous, but three stand out:

1. **Fostering innovation in government**: With just over 7% of the federal workforce under the age of 30, the federal government is in dire need of young talent for which the PMF Program can continue to serve as a pathway to bring new ideas, approaches, and technologies to the federal workforce. Fellows have long been a source of fresh thinking within government and should remain a central tool in modernizing and improving government operations.

2. **Nurturing leadership and management competencies:** The PMF Program's reputation for excellence attracts candidates who may not otherwise consider federal service. Fellows receive intensive training and are significantly more likely to stay in government compared to similarly motivated non-fellow finalists and become leaders who have the

skills and knowledge to lead and adapt during transitions and drive the implementation of new goals. Alumni include well-respected leaders who are effective and efficient stewards of government programs.

3. **Delivering for all Americans:** The federal government will always need top talent to address its most pressing challenges. By making the PMF Program a permanent fixture of federal recruitment, Congress would ensure that future generations of leaders are trained to navigate complex policy challenges, work collaboratively, and serve with integrity and commitment to the security and prosperity of the American people. This would help maintain the competence and effectiveness of federal agencies as they address a wide range of issues, from economic recovery to national security to food safety.

You can hear directly from current and past Fellows about the impact of their work for the American people here: https://www.presidentialmanagementalumniassociation.org/stories

Finally, your support of the TALENTS Act to codify the Presidential Management Fellows Program into federal law will ensure the best and brightest can help tackle the most complex challenges facing our nation for generations to come. We encourage your strong support and advocacy for this legislation.

In service,

The Presidential Management Alumni Association

Over 500 Presidential Management Members and Program Alumni (see attached list of names)*

*All signatures are being made in an individual's personal capacity.

If you are a PMF Fellow or Alumni who would like to add your name to this letter, please fill out this Google Form: https://forms.gle/89Giffry3joX61eh7

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Alex Poniatowski, PMF Class of 2024, Washington, DC

Meril Pothen, PMF Class of 2021, Arlington, VA

Julie Powers, PMF Class of 2023, Arlington, VA

Tyler Prah, PMF Class of 2023, Pittsburgh, PA

Walter James Price Jr., PMF Class of 2023, Chicago, IL

Julie Prieto, PMF Class of 2013, Washington, DC

Chelsea Pritchard, PMF Class of 2023, Portland, OR

Christopher Donald Collin Pumford, PMF Class of 2022, Washington, DC

Elizabeth Quill, PMF Class of 2023, Washington, DC

Chris Radcliffe, PMF Class of 2024, Washington, DC

Matt Thomas Rainson, PMF Class of 2011, Arlington, VA

Richelle Ramey, PMF Class of 2020, Atlanta, GA

Elizabeth Ramirez-Branum, PMF Class of 2001, Alexandria, VA

Rebecca Rasch, PMF Class of 2017, Seattle, WA

Jason C. Rasmussen, PMF Class of 2007, Chicago, IL

Emilia Rastrick, PMF Class of 2024, Vienna, Va

Morgan Raymond, PMF Class of 2022, Denver, CO

Meagan Reed, PMF Class of 2015, Washington, DC

Elena Rein, PMF Class of 2023, Oakland, CA

Bryant Renaud, PMF Class of 2016, Washington, DC

Julianna Rice, PMF Class of 2013, Washington, DC

Heather Rieman, PMF Class of 2001, Washington, DC

Brendan Michael Rigney, PMF Class of 2022, Chicago, IL

Robin Rinker, PMF Class of 2012, Atlanta, GA

Igor Ristić, PMF Class of 2021, Washington, DC

Alexandra Ritchie, PMF Class of 2005, Arlington, VA

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Kristin Roadman, PMF Class of 2013, San Diego, CA

Lindsay Robbins, PMF Class of 2021, Vienna, VA

Drew Roberts, PMF Class of 2017, Silver Spring, MD

Shannon Wheeler Roberts, PMF Class of 2005, Washington, DC

Jennifer Robinson, PMF Class of 2023, Bethesda, MD

Sara Romanoski, PMF Class of 2017, New York, NY

Michelle Roos, PMF Class of 2001, New York, NY

Ken Rose, PMF Class of 1997, Atlanta GA

Alexa Rosenberg, PMF Class of 2009, Washington, DC

Jessica Rosenberg, PMF Class of 2009, Portland, ME

James Ross, PMF Class of 2021, Atlanta, GA

Mathilde Roux, PMF Class of 2020, Washington, DC

Maxwell R. Rowshandel, PMF Class of 2023, Washington, DC

Danielle Roziewski, PMF Class of 1994, Washington, DC

Tricia Ruiz, PMF Class of 2011, Seattle, WA

Dale E. Rush, PMF Class of 2006, Chicago, IL

Francisco Ruso, PMF Class of 2014, Philadelphia, PA

Sara Lynnette Russell, PMF Class of 1991, San Francisco, CA

Mashel Fatema Saifuddin, PMF Class of 2026, San Francisco, CA

David Satnarine, PMF Class of 2016, Brooklyn, NY

Sherilyn J. Sawyer, PMF Class of 2007, Brookline, MA

Sarah Schaefer, PMF Class of 2010, South Bend, IN

Joseph Schmitt, PMF Class of 2017, Washington, DC

David S. Schneider, PMF Class of 2003, Silver Spring MD

Jennifer Schneider, PMF Class of 2026, Washington, DC

Graham Senor, PMF Class of 2024, Washington, DC

Mashal Shabbir, PMF Class of 2022, Rockville, MD

Hatim Shafiq, PMF Class of 2021, Atlanta, GA

Nathan Sheridan, PMF Class of 2019, Arlington, VA

Meng Shi, PMF Class of 2024, Houston, TX

Kelly Bruno Sides, PMF Class of 2023, Rock Hill, SC

Amanda Lee Skarlupka, PMF Class of 2022, Burtonsville, MD

Hannah Smith, PMF Class of 2024, Washington, DC

Rachelle Smith, PMF Class of 2021, Rockville, MD

Sydney C Smith, PMF Class of 2023, Washington, DC

Matt Snyder, PMF Class of 2023, Sparks, NV

Sarah Sobonya, PMF Class of 2017, Marietta, GA

Catherine Sodroski, PMF Class of 2023, Rockville, MD

Shelby C. Sommer, PMF Class of 2011, Springfield, VA

Eythan Sontag, PMF Class of 2002, Washington, DC

Emily Spangler, PMF Class of 2023, King George, VA

Emma Spurlock, PMF Class of 2023, Detroit, MI

Panah Stauffer, PMF Class of 2009, Reno, NV

Chris Steers, PMF Class of 2016, Washington, DC

Douglas Steiger, PMF Class of 1991, Washington, DC

Ireland Stevenson, PMF Class of 2022, Washington, DC

Daniel Stowell, PMF Class of 2013, Washington, DC

Angelina Strohbach, PMF Class of 2023, Washington, DC

Rebekah Stutzman, PMF Class of 2000, Lancaster, PA

Kris Surles, PMF Class of 2023, Baltimore, MD

Lori Swafford, PMF Class of 2007, Washington, DC

Daniel Tangherlini, PMF Class of 1991, Washington, DC

Caroline Taplin, PMF Class of 1983, Rockville MD

Badar Tareen, PMF Class of 2010, Washington, DC

Christopher M. Tasich, PMF Class of 2023, Chestertown, MD

Jacob Tatge, PMF Class of 2017, Arlington, VA

Gregory Taushani, PMF Class of 2024, Washington, DC

Aaron Tax, PMF Class of 2003, Washington, DC

Walter Tersch, PMF Class of 2009, Washington, DC

Kristen Golden Testa, PMF Class of 1995, Mill Valley, CA

Marina Thornton, PMF Class of 2024, Washington, DC

Mary Thornton, PMF Class of 2003, Falls Church, VA

JoElla M Tibbs, PMF Class of 2024, Clayton, NC

Solomon Torres, PMF Class of 2022, The Bronx, NY

Carlos Torres, PMF Class of 2014, Kandas City, MO

Nancy Tourk, PMF Class of 2014, Arlington, VA

Allison Towey, PMF Class of 2023, Prior Lake, MN

Stephanie Tran, PMF Class of 2023, Atlanta, GA

Robert Trombley, PMF Class of 2012, Baltimore, MD

Ethan Edward Trott, PMF Class of 2022, Washington, DC

Tina Truong-Farrell, PMF Class of 2022, Silver Spring, MD

Brian J Tse, PMF Class of 2024, Coventry, RI

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Yennie Tse, PMF Class of 2011, Washington, DC

Dawn Greene Tucker, PMF Class of 1992, Huntingtown, MD

David Lee Valdez, PMF Class of 2013, Bellaire, TX

Shaw Vallier, PMF Class of 2023, Washington, DC

Alec Vandenberg, PMF Class of 2020, Washington, DC

Cassie VanWynen, PMF Class of 2022, Alexandria, VA

Bulmaro Vences, PMF Class of 2022, Tampa, FL

Lindsay A. Ward-Gokhale, PMF Class of 2015, Springfield, VA

Mary Elizabeth Warren, PMF Class of 1989, Baltimore, MD

Joanne Waszczak, PMF Class of 2007, Hyattsville, MD

Gina D'Andrea Weatherup, PMF Class of 2004, Chantilly, VA

Michael Weiner, PMF Class of 2022, Washington, DC

Bridget Shea Westfall, PMF Class of 2005, Alexandria, VA

Laura Whorton, PMF Class of 2012, Washington, DC

William E Whyman, PMF Class of 1989, Bethesda, MD

Alissa Van Wie, PMF Class of 2007, Park City, UT

Erica Wiener, PMF Class of 2022, Washington, DC

Mary Ellen Wiggins, PMF Class of 2008, Washington, DC

Kelly Wilkicki, PMF Class of 2008, Silver Spring, MD

Maya Williams, PMF Class of 2023, Washington, DC

Lydia Wilson, PMF Class of 2022, Bethesda, MD

Carlene Wilson, PMF Class of 1997, Woodbridge, VA

Tavi Wolfwood, PMF Class of 2024, Washington, DC

Natasha Wright, PMF Class of 2013, Washington, DC

James Yan, PMF Class of 2019, Washington, DC

Ariel Yardeni, PMF Class of 2017, Arlington, VA

Beth Yeh, PMF Class of 1999, Annandale, VA

Rebecca Young, PMF Class of 2011, Washington, DC

Jill Yu, PMF Class of 2014, Washington, DC

PC Zai, PMF Class of 2008, Washington, DC

Melissa (Simons) Zaksek, PMF Class of 2003, Saline, MI

Mackenzie Zendt, PMF Class of 2020, Atlanta, GA

Mariia Zimmerman, PMF Class of 1997, Richmond, VA

Andrew Zonderman, PMF Class of 2020, Washington, DC

Rebecca B Zornick, PMF Class of 2011, Chapel Hill, NC

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